



County of Los Angeles CHIEF EXECUTIVE OFFICE

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WILLIAM T FUJIOKA
Chief Executive Officer

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

March 6, 2009

To: Supervisor Don Knabe, Chairman
Supervisor Gloria Molina
Supervisor Mark Ridley-Thomas
Supervisor Zev Yaroslavsky
Supervisor Michael D. Antonovich

All Department Heads

From: William T Fujioka
Chief Executive Officer

CHIEF EXECUTIVE OFFICE STRATEGIC PLAN AND GOVERNANCE REVIEW

This is to advise you the Chief Executive Office (CEO) is undertaking two important endeavors this spring, both of which would immeasurably benefit from your participation and support. The first is an update to this Office's departmental Strategic Plan, first prepared in 2002. The Strategic Plan will address and prioritize critical issues for the CEO to address over the next two to three years. The second is a review and assessment of progress made towards achieving the key objectives of the CEO governance structure enacted by your Board in April 2007. This will include a review of the original Board actions authorizing the new governance restructure, recommendations made by the Economy and Efficiency Commission in their report of July 2008, and development of an implementation plan to address any unfinished objectives. We expect that recommendations from the CEO assessment will be incorporated as priorities in this Office's Strategic Plan and we are targeting completion of both efforts by July 2009.

Performance Works and Altmayer Consulting have been engaged to facilitate the Strategic Plan update and CEO governance review. As leadership of the County, we invite you to participate in this process through interviews with our consultants. Interviews will be approximately 45 minutes in length and are structured to capture your input on:

- Areas where the CEO has made progress against the original objectives of the April 2007 Board action;
- Areas warranting further progress to achieve the Board's intent; and
- Strategic issues that the CEO must address over the next two to three years.

"To Enrich Lives Through Effective And Caring Service"

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Each Supervisor
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Within the next two weeks, a representative from this Office will be in contact with you to schedule the interviews. We look forward to working with you on these important projects and thank you in advance for your participation. Please let me know if you have any questions, or your staff may contact Martin Zimmerman at 213.974.1326 or mzimmerman@ceo.lacounty.gov.

WTF:ES
MKZ:pg

c: Executive Director, Economy and Efficiency Commission

2009-03 – 03-06-09 CEO Strategic Plan and Governance Review